



HAJJAT A. K. SEBYALA, BSC,ACII, DBM, MMS, FIU.

HAJJAT SEBYALA BRIEF PROFILE

Contact ++	<p>Hajjat Aphwa K. Sebyala, married with Three Children, Director Energizing Solutions Ltd, Insurance Expert, International Climate Champion</p> <p>Address : Plot 960 Balintumah Road, P.O. Box 16367- Kampala</p> <p>Tel : +256 414 543462, +256 702 695 692, +256 752 695 692, 0776 695692</p> <p>E mail : hajjataksebyala@yahoo.com ,hajjat@hajjatsebyala.com</p> <p>Website : www: hajjatsebyala.com</p>
General	<p>Hajjat Sebyala is a branded Multi – Skilled Management Consultant,</p> <ul style="list-style-type: none"> • well focused and seasoned Insurance Expert , Mentor with major focus on personal development, Corporate Governance expert with massive hands on especially in Board of Directors Matters. A 2010-2011 British Council Climate Change Ambassador. • With excellent competencies in the Areas of Technical Insurance and Reinsurance, Human Resource Management, General Management, Project Management, International Conference coordination , rganizational skills, Public Speaking, self driven with outstanding leadership skills, a Great Team Player and Great Net-Worker, • A CAREER BOARD MEMBER With a very strong focus on Adding Value to whatever I do and getting self satisfaction out of Achieving.
Membership to Bodies (Networks)	<p>Member</p> <ul style="list-style-type: none"> • Eminent Woman- Women’s Situation Room Uganda, 2016 • International Climate Change Champions • Institute of Corporate Governance Uganda • Uganda Women Entrepreneurs Association(UWEAL) • Uganda British Alumni Association(UBAA) • Management Forum (British Council) • Intercultural Dialogue (British Council) • Uganda Muslim professionals Association • The Insurance Institute of Uganda(IIU) • The Chartered Insurance Institute –London • Private Sector Foundation Uganda(PSFU)- under PALMA • Coach Africa Speakers Forum • International Business& Professional Women(BPW) -Uganda Chapter • Alliance of Religions and Conservation(ARC) Partners in Africa • Inter Religious Council of Uganda(IRCU) Elders Forum
Mentoring Skills	<ul style="list-style-type: none"> • British Council Certificate in Coaching and Mentoring Module 5 of British Council Fast- track series,(2011) • Various Short Courses on Performance improvement through mentoring
Mentoring and Training Hands on	<p>Various hands on mentoring carried out both on a one on one and group for the following institutions,</p> <ul style="list-style-type: none"> • National Enterprise Corporation, Board and Senior staff • Kampala University, Female Students , mentoring & coaching Career Guidance and Personal Development (With Coach Africa) • DFCU bank ,Women in Business and Global Banking Alliance, International Guests- launch



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	<ul style="list-style-type: none"> • Uganda Revenue Authority(URA) Female Employees, Mentoring for Personal Development • Federation of Uganda Employers(FUE) • Women Mentoring Women Walk (3 time participate as a mentor, 2009, 2010&, 2011)- for CEDA international • Techno serve Clients under WMB programme mentoring for Business and Personal Development (2010 &2011) <p>A Resource Person at Various Local and International Foras</p>
Work in Environment	<ul style="list-style-type: none"> • Mobilising Gomba Women Group in liaison with Alliance of Religions and Conservation (ARC) a UK based Environmental body to protect their environment and improve their family livelihood • Greening Makerere University Business School(MUBS)- Initiator, held 2011 ,2012,2013,14, http://youtu.be/D4LbGPgj3aU • Initiated National Greening Fridays/ Luzira Prisons etc (Held 2010/11/12,13,14,15,&16) - http://youtu.be/fNss02Lc7hs over 250,000 trees planted / distributed through these efforts
Achievements	<ul style="list-style-type: none"> • First Female Ugandan Insurance Professional(ACII) • First Female Fellow of the Insurance Institute of Uganda • First Female Hon Secretary the Uganda Insurers Association • First Female Hon Secretary of The Insurance Institute of Uganda • International Climate Champion- Emerged Out of Global British Council Champions, handling Global Agenda on Climate Change • Formed Gomba Women Environment and Development Group, working with the rural woman to fight effects of Climate Change, and to improve the entire family livelihood(on going) • International presentation of papers on women and environment in different Foras • Mentor at the Uganda Mentoring walks, corporate women, University students, Business women • Greening Friday, Greening MUBS, Greening Uganda Prisons etc etc Appeared on BBC World Service Radio and on BBC WEBSITE , 2012 , http://www.bbc.co.uk/programmes/p00pp56y • Team member -restructuring Pan world Insurance company • First female President of Makerere College School Old Students Association (MACOSA) • Expert on the Agriculture and Environment Team, Africa Union Agenda 2063 and the 1st 10year implementation plan
Education & Professional Qualifications	<p>2006 : Masters In Management (MMS) (1st Class) degree from the Uganda Management Institute (UMI) – Reinsurance Research paper</p> <p>1999 : Certificate – Gender and Management ,Department of Women and Gender –Makerere University</p> <p>1993 : Diploma in Business Management (DPM) –Institute of public Administration (IPA) in conjunction with Makerere University</p> <p>1982 Bachelor of science (BSC) Degree – Makerere University.</p>



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	<p>1995 :Fellow of the Insurance Institute of Uganda (FIU) <i>Hajjat Sebyala was the first lady to achieve this</i></p> <p>1989 :Chartered Insurer -- of the Chartered Insurance Institute-(UK)</p> <p>1987 : Associate of the Chartered Insurance Institute UK (ACII) – London school of Insurance (UK). <i>[Hajjat Sebyala was the first lady to get this professional qualification in Uganda]</i></p>
<p>Selected Trainings</p>	<p>a) Regional Corporate Governance 3-day Training for Board Chairmen, by Centre for Corporate Governance (CCG) Kilaguni, Kenya, August, 2015</p> <p>b) Corporate Governance 5-day training for Board members , Center for Corporate Governance (CCG) Mombassa Kenya, May, 2014</p> <p>c) Corporate Social Responsibility(CSR) as a Governance Tool , ICGU-2013</p> <p>d) Corporate Governance for productivity, profitability, competitiveness and sustainability - PSFU & Institute of Corporate Governance (U), 2007, & with 2010 (ICSA Uganda)</p> <p>e) Entrepreneurship Development Training, 2004 - Enterprise Uganda</p> <p>f) Training of Trainers (TOT) and Public speaking 2002- International Law Institute (ILI)</p> <p>g) Consultants development skills and Business Diagnosis, 2005 – European Union(EU) and BUDS Uganda</p> <p>h) Consultancy skills sharpening , 2007– Uganda Management Institute,</p> <p>i) Certificate in Human Resource Management, 2009- Makerere University</p> <p>j) Finance and accounting for non finance managers, Uganda Management Institute</p> <p>k) Project Planning and Management – Makerere University Business school(MUBS)</p> <p>l) Arbitration and Conflict Handling - CADER Uganda</p> <p>m) Procurement and supply Chain Management – Uganda Management Institute (UMI)</p> <p>n) Kings College Budo Staff Management Development Skills , 2001, Kampala</p>
<p>Work experience</p>	<ul style="list-style-type: none"> • Director of Own Consultancy –Energizing Solutions Ltd (2009) • Coordinator and Representative, UNCCI, -13th OIC EXPO, Sharjah United Arab Emirates, Under auspices of the Islamic Development Bank (2011) • Climate Change Ambassador (CLIMATE ICON) for British Council , With major achievements of - delivered papers at two international Climate change Conferences in Addis Ababa and Nairobi Respectively, gave out over 10,000 tree seedlings in conjunction with The National Forestry Authority, Planted 400 Fruit trees, Launched GREENING FRIDAYS with UMSC) – 2010- 2011 • Coordinator, East, Central and Southern Africa Employers Conference under Federation of Uganda employers(FUE)-2010 • Setting Human Resource policies and Systems and all documentation – Otada Group of Companies (2009)



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	<ul style="list-style-type: none"> • Project Manager- (National Coordinator) - OIC Business Forum <i>OIC Business Forum brought together over 1,000 participants from 31 countries)</i> • Project Manager Uganda Reinsurance Company(Uganda Re) (2005- 2007) • Principal Officer ONE, Pan World Insurance Company 2003-04) • Senior Technical Manager - Pan World Insurance Company.- (1992- 2004)
Boards (Current)	<p>- 2003 – to date : Council Member- Kampala University</p> <p>Jan 2014 - 2017 : Deputy Chair, Insurance Regulatory Authority Ug.</p> <p>- July,2010- To date : Board Member, Makerere University Business School (MUBS) Mosque Board,</p> <p>- Feb 2010 - To date : Member Technical Committee (The Board) of Federation of Uganda Employers Women Executives Chapter (FUEWEC)</p> <p>2012 – todate- : Member School Board of Governors, Makerere College School(representing the Old Students of the School)</p> <p>- 2000 –to date : PRESIDENT (PALMA) The procurement and Logistic Management Association. (in abeyance)</p> <p>Oct,2014 -2017 : Board member, Uganda Industrial Research Institute (UIRI)</p> <p>Oct,2015- 2018 : Board Member, Uganda Railway Corporation(URC)</p>
Selected Boards (Past)	<p>-May 2007- May,2015 : Board Member National Enterprise Corporation(NEC) The Commercial Arm of the Uganda Army (UPDF)</p> <p>- 2007 – 2010 : Chairperson Board of NEC Farm Katonga</p> <p>- 2004 - 2006 : Chairperson Uganda British Alumni Association(UBAA)</p> <p>- 2003-2004 : Hon. Secretary Uganda Insurers Association</p> <p>- 2001- .2002 : Vice Chairman Board of Trustees - Non performing Assets Recovery Trust (NPART).(<i>World Bank Project in Ministry of Finance</i>)</p> <p>- 2000- 2009 : PTA Member and Chairperson Welfare and Games Committee of Kings College Budo(KCB)</p>
VALUES (NON NEGOTIABLES)	<p>Religious, Integrity, Persistence, Consistent(Dependable), Hardworking , Adding value to whatever I do, standing out Continuous improvement, Confidence, Creative, Courage, Of Character, Source of inspiration to others & Courteous ,</p>
EXPOSURE	<p>Relatively - travelled , Kenya, Tanzania, Rwanda, Zimbabwe, Zambia, Egypt, Nigeria, Ghana, South Africa, Ethiopia, Saudi Arabia, United Arab Emirates, Turkey, Sweden, Northern Sudan, Sharja, Baharain and United Kingdom</p>
AWARDS	<ul style="list-style-type: none"> • 2014 MUBS Meritorious Services Award • Kampala University Most Active Council Member in 10yrs, (2013)



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	<ul style="list-style-type: none">• 2013 CEDA Inspirational Woman of Uganda – Environment• The International Alliance for Women (TIAW) World of Difference 100 Award 2013 (Washington DC)• Muslim Achiever of the year 2013(environment) -UMNET• United Nations Environment Programme(UNEP) Certificate – Participation and Contribution to the one Billion Tree Campaign• Certificate of recognition for Excellency –The Uganda Insurers Association.(1996)• Pan World Insurance Company Certificate of special Merit.((1995)• Associate of the Insurance Institute of Uganda(AIIU) (1989)• British Council Award of recognition- Out standing UBAA Chairperson (2007)• Kampala University Certificates of merit- Most Active Council member (2008 and 2009)• Kings College Budo (2011) outstanding PTA Member
Selected Consultancies	<ul style="list-style-type: none">• Uganda Reinsurance Company (Uganda Re) 2004-Prospectus• Insurance Expert on 2011-Team, 5 year Strategic Plan for the Insurance Institute of Uganda (IIU)• Insurance expert on 2012 Team – 5 year Strategic Plan for the Insurance Regulatory Authority of Uganda (IRA)• Environmental Specialist, 2013 Uganda Faith Network on Environmental Action(UFNEA), Establishment

Signed,

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